Dear Supporters and Friends:

The past year saw growing awareness across the nation about the existence of a school-to-prison pipeline that undermines the future for many U.S. youth—especially those of color and from poor communities. At CCA, however, thanks to your help, we also saw some success in interrupting the pipeline for many of the youth with whom we work.

In fall 2013, a national study cited the Syracuse City School District, among others, for disparities in suspending students who were black or categorized as “special needs.” Asked by the school district to help address the problem, CCA created a pioneering “Student Advocate” program with the goal of reducing the number of suspensions and repeat suspensions. Our advocates help prepare students and their families for disciplinary hearings, make sure that hearings are conducted fairly and in accord with the law, and support students to make a successful transition back into the classroom. After only six months, CCA’s school advocacy work has already made a difference with more than half of the students served by advocates allowed to return to mainstream school. Prior to CCA’s involvement, a Superintendent’s Hearing almost invariably resulted in a student’s long-term out-of-school suspension.

Our battle to end barriers to college admission for people with criminal records also gained national attention. On September 21, 2014, the New York Times published an editorial stating: “The need to change the way criminal records are weighed in college admissions was underscored in a 2010 study by the Center for Community Alternatives.” The editorial called on colleges to stop asking applicants on the initial application about their criminal records, and raise the issue only after giving the applicant a conditional offer of acceptance. This recommendation is modeled on best practices for employment applications and is exactly what CCA and our partner organizations are campaigning to achieve.

The workings of the school-to-prison pipeline are further illuminated in a new book from Syracuse University Press, Prelude to Prison: Student Perspective on School Suspension, by CCA Executive Director Marsha Weissman. Dr. Weissman’s research and analysis presents the voices and perspective of young people themselves to reveal the impact of school discipline on real lives.

In other news, our groundbreaking Trauma Treatment Initiative, led by nationally recognized experts from the Beth Israel-St. Luke’s HEARTS program, is helping CCA address the widespread problem of untreated trauma in juvenile-justice-involved youth. CCA placed 241 adults in our Parent Success Initiative in Syracuse in unsubsidized jobs, enabling them to make a total of $568,529 in child support payments. Our Recovery Networks in upstate New York helped 338 men and women sustain recovery from substance use disorder issues. In New York City, 437 people participated in Crossroads substance use disorder treatment and 42% successfully graduated.

CCA is one small part of an ongoing campaign to reduce the nation’s reliance on incarceration and create more just and humane solutions. Your participation and continued support are essential to success.

Marsha Weissman, Ph.D.  
Executive Director  

Kwame Johnson  
President, Board of Directors
Syracuse School District and CCA Work Together to Make School Discipline Fairer

In spring 2013, a national study by The Civil Rights Project at UCLA named Syracuse public schools as among those with “profound disparities” in suspending students who were African American or had disabilities. The Syracuse City School District took this finding seriously. In November 2013, it began working with CCA to eliminate bias and unfairness in its suspension hearings and regain the trust of students and their parents.

Syracuse’s pioneering program now employs five full-time Student Advocates, who work under CCA’s supervision. They prepare students and families for suspension hearings, help make their case at the hearings, assure that hearings are conducted in compliance with the law, and support students’ successful return to school.

Patricia Warth, CCA Director of Justice Strategies, oversees the project. She said, “The Syracuse School District wisely recognized that the advocates had to be independent of the school system, so it is contracting with CCA to ensure this independence. The mission is to restore students’ and parents’ relations with the schools by honoring their rights.”

Racial disparity in school suspensions is a national problem, so the reforms adopted by Syracuse may be of interest to other school districts seeking to restore justice to the system. A 2012 national study by the U.S. Department of Education found that although black students made up only 18 percent of the enrollment in the schools that were studied, they accounted for 35 percent of those suspended once, 46 percent of those suspended more than once and 39 percent of all expulsions.

Being suspended or expelled from school greatly increases the likelihood that a student will drop out of school altogether. Dropping out of school, in turn, has a more dramatic impact on the likelihood of serving time in prison than any other factor. An astonishing 35 percent of black males who do not complete high school are incarcerated, according to a recent study by the National Academy of Sciences. The figure for those who complete high school is 20 percent. It is less than 5 percent of those with some college.

Before the Student Advocate Program began, students in Syracuse might have been suspended without sufficient regard to the due process required by state and federal law. Families were not always notified of the upcoming hearings. Irrelevant information was introduced at hearings. Students with disabilities were suspended without adequate consideration of whether the misbehavior was related to their disability or the supportive services specified in their individual educational plans were being delivered.

Now, under the new procedures, the Office of Pupil Services refers students under threat of long-term suspension to the CCA Advocates. If the family consents, the Advocate meets the student and parents at home. The Advocate discusses with student and parents how the charge came about, reviews the relevant issues, and prepares the student and parent for the hearing.

Before the hearing, the Advocate reviews school records and any videotapes of the incident, identifies witnesses who should appear at the hearing, and prepares a written plan, presenting mitigating circumstances and identifying school or community

<table>
<thead>
<tr>
<th></th>
<th>Secondary Schools</th>
<th>National Average</th>
<th>Syracuse</th>
<th>Difference</th>
</tr>
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<tr>
<td>ALL</td>
<td>11.3</td>
<td>30.8</td>
<td></td>
<td>+19.5</td>
</tr>
<tr>
<td>White</td>
<td>7.1</td>
<td>19.1</td>
<td></td>
<td>+12</td>
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<td>+17.5</td>
</tr>
<tr>
<td>English Learners</td>
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<td>15.2</td>
<td></td>
<td>+3.9</td>
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<tr>
<td>All Students with Disabilities</td>
<td>19.3</td>
<td>44.1</td>
<td></td>
<td>+24.8</td>
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</table>

Sharon Contreras, Syracuse City School District Superintendent
Patricia Warth, CCA Director of Justice Strategies
supports that could help address problems. Finally, the Advocate accompanies parents and students to the hearing and supports the student to tell his or her side of the story.

From January–June 2014, CCA employed three full-time Student Advocates. In six months, they were able to provide services for 57 students who were under threat of suspension. Of the 57 students who received services, 12 were found not guilty or had their cases dismissed; 37 were found guilty; and 10 were found guilty of less serious charges. More than half the students found guilty were returned to their home school without a long-term suspension and with the supports needed for better behavior.

The District is now funding an additional two Advocates for the 2014-2015 school year, bringing the total to five. Also, because students who have been suspended once are highly likely to be suspended a second time, the School District has contracted with CCA to fund four Transitional Coaches. United Way has funded a Project Director. The Transitional Coaches work with students who have received long-term suspensions or been incarcerated to help them make a successful transition back to mainstream school.

Warth said, “This is a marathon effort. Like the criminal justice system, the school disciplinary system needs to shift from a punitive to a restorative approach. Rights are substantive. When parents and students see the system as fair, they feel respected and their relationship with education can be restored.”

CCA welcomed three new Board members at its June meeting.

Daniel N. Arshack, Esq. is a criminal defense attorney who has represented thousands of clients in over 25 years of practice. He formerly created the public defender’s office in the Bronx known as the Bronx Defenders, where he supervised 25 lawyers who handled 13,000 cases per year. A past President of the NYS Association of Criminal Defense Lawyers, Mr. Arshack is a partner in the New York City law firm, Arshack, Hajek & Lehrman.

Len Campolieta is Chief Engineer at O’Brien & Gere, an engineering company headquartered in Syracuse, NY. Formerly Senior Vice President of Capital and Facilities Solutions at the same company, Mr. Campolieta has more than 40 years of professional engineering experience. He earned his degree in mechanical engineering at Syracuse University.

Liz Jarit, Esq. is Assistant Public Defender with the New Jersey Office of the Public Defender, the Appellate Section. A graduate of Middlebury College and NYU Law School, she has also clerked for the Hon. Anne M. Patterson in the NJ Supreme Court and worked as an intern for the NAACP Legal Defense Fund, the Urban Justice Center, and the U.S. Equal Opportunity Commission.

Top to bottom: Arshack, Campolieta, Jarit

Youth Perspectives on School-to-Prison Pipeline

“Youlende to Prison,” a new book by Marsha Weissman, interweaves the voices of youth caught up in the school-to-prison pipeline with Weissman’s own experience as a community organizer, advocate, and researcher. The book is scheduled for publication in November by Syracuse University Press.
Opening College Doors for People with Criminal Records

A hard-fought campaign by CCA in collaboration with the Education from the Inside Out Coalition to get colleges to stop asking about criminal histories on college applications has now entered the mainstream. On September 21, 2014, the New York Times published an editorial called “A Chance at College for Ex-Offenders” that drew attention to CCA’s work and called for “banning the box” about criminal records on the initial application.

The Times called the inclusion of a question about criminal records on a college application a “widely overlooked obstacle that confronts at least 70 million Americans who have criminal records—often for relatively trivial transgressions in the distant past.”

In 2006, the Common Application, currently used by more than 500 colleges and universities, added a question about criminal histories to its application form. CCA soon began a vigorous campaign to explain that this practice would not accomplish any useful public safety goal for colleges and universities, but rather would screen out people with criminal records—the great majority of them people of color.

In 2009-10, CCA partnered with the American Association of College Registrars and Admissions Officials to undertake a survey and analyze data about the prevalence of the practice and how colleges were using the criminal history information. The resulting study, The Use of Criminal History Records in College Admissions Reconsidered, was published in 2010 and is available at communityalternatives.org. It found that of 273 institutions surveyed, 66 percent said they were collecting criminal history in one way or another. Yet fewer than half had written policies in place to guide their use of criminal history records and only 40 percent were training their admissions staff in interpreting criminal history information. This report has helped to spur a campaign to get colleges and universities to stop asking the questions. While the campaign is off to a good start, there is still work to be done.

The question about a criminal record prevents men and women with criminal convictions from improving their lives through higher education. Emily NaPier, CCA Senior Research Associate, said, “People of color have been particularly affected by the over-criminalization of an ever-widening range of behaviors and are especially likely to be ensnared in the system for low-level, nonviolent offenses. It is impossible for current admissions practices to be race-neutral because of the pervasiveness of racial disparities at every stage of the criminal justice system.”

In 2013, CCA began a new phase of the work, meticulously researching what happens to the college applications received at the 64 campuses of the State University of New York (SUNY) when the criminal history box is checked. This research has been supported by private grants and by Education from the Inside Out (EIO), a national advocacy coalition led by College and Community Fellowship, JustleadershipUSA and CCA.

CCA’s research in this area has focused on two concerns. First, what is the chilling effect simply from including a criminal history question on the application? Second, how do the follow up requirements directed at those who check the box deter or prevent applicants from completing the process?

Alan Rosenthal, CCA’s Counsel and Consultant on Special Projects, said, “Asking the question does not improve campus safety. It does deter many deserving men and woman from pursuing their dream of a college education and all that comes with it. It serves no legitimate purpose.”

The “Ban the Box” campaign is modeled on the movement to open doors to employment for people with criminal records. According to the National Employment Law Project, over 70 cities and counties and 13 states have now passed legislation to bar questions about criminal records on initial employment applications.

Legislation to “ban the box” on applications to admission at all New York colleges and universities has been proposed in the New York State Legislature and is continuing to gather sponsors. It is hoped that the new endorsement of the New York Times will spur action and inspire other public and private academic institutions to follow suit.
Recovery Network: “Each Day is a Day to Love”

Adjusting to society after a prison term is, for many, a hard and lonely road. For men and women who are also recovering from substance use disorder, the struggle can be overwhelming. CCA’s Recovery Networks provide services and support to help men and women build new, constructive relationships and keep their lives on a positive course.

Jackson Davis, CASAC Director of Recovery Services, oversees the CCA Recovery Networks in two upstate communities, Rochester and Syracuse. He shuttles 70 miles between the two cities each week. He said, “The Rochester Recovery is one of only three in the state that still receives public funds. We consistently exceed performance goals, measured by criteria set by the state, such as abstinence and lack of criminal involvement. Last year our benchmark was serving 300 individuals; we served 338.”

Carolyn Q., 56, a Peer Leader in the Rochester Recovery Network, candidly described her battles in a conversation with Tammy Butler, Project Director for the Network. Carolyn said she began drinking at the age of 9 at family functions. At 15 she became pregnant and left home as a way to cope with her shame. Her drug use continued well into her adult life. “What brought me to the light was my hospital rehabilitation in 2011,” she said. “I realized I had to completely let go of all hurts and pains that kept me using drugs. Nothing would ever make me go back.”

“I have three years clean now and I have been doing well. Nothing is perfect but it’s better than it was. At Recovery Network, I meet different people and can relate to their situations. I find that people are so much alike and the comfort level and encouragement is great. Now I can walk down the street and know it’s all right.”

John S., another Rochester member, works with homeless and at-risk youth as a volunteer, as an emergency shelter phone counselor, and a conflict interrupter. Active in the Men’s group workshops run by the Recovery Network, he told Tammy he appreciates the help men are able to give each other in recovery. “We are able to have serious discussions about our characteristics as men and build up and encourage each other,” he said.

John remarked, “When I was released from the correctional facility, I needed a connection to a program that would help me with the transition. Other than AA, the Network is the only program I found that focuses on recovery in a community-like, non-threatening, positive manner.”

His goal is to return to college and become a substance abuse counselor. “I have two daughters and two grandchildren. Each day is a day to love, build and reestablish my relationships with each one.”

Rosenthal, Brumfield Win Awards

Alan Rosenthal received the Wilfred R. O’Connor Award from the New York State Defenders Association. The award is given annually to a criminal defense attorney who exemplifies a client-centered sense of justice for poor people and people of color who face criminal charges. Rosenthal is a founder and the original Director of CCA’s Justice Strategies Division. He currently serves as Counsel and Advisor on Special Projects.

Bruce Brumfield received the 2014 Marlene Matarese National Youth Professional of the Year Award from Youth M.O.V.E. National. Bruce is Director of Youth Involvement/OnCare, which works with Onondaga Country to transform mental health services for children and youth.
241 Placed in Jobs

A CCA/Syracuse model program designed to help non-custodial parents obtain jobs so they can pay their child support obligations is showing signs of success. CCA’s Parent Success Initiative (PSI) has now placed 241 adults in unsubsidized employment. Since the program began in late 2011, participants have paid $568,529 in child support.

Many of the program’s participants have struggled with substance use and spent time in prison. The self-esteem and optimism they have gained as the result of having paid work is perhaps as important an outcome of the program as their child support payments.

Darlene Priest, a mother of four in her 40s, said that when TOPS Grocery Store called her two years ago to tell her she had a job, “I was so happy, I was in shock. When I was first in the program, I was applying for jobs but I wasn’t getting responses. CCA helped me with my resume and coached me on how to handle interviews.”

Mike Pegram, 46, was sleeping under a bridge when he was approached by a volunteer who took him to CCA. “I got involved in a recovery program and moved into a shelter,” he recalled. “I was at CCA every day on the internet, looking for work. I had to get back to the shelter every night by 6:30 to get a bed. My life was unmanageable.”

Mike was placed on a CCA transitional work crew through PSI, working at the Syracuse Housing Authority. A graduate of a vocational school and former truck driver, the maintenance work came easily to him. Offered a permanent job by the Housing Authority, he has successfully kept it for over a year.

“I’ve got my own place now, just up the street from my job,” he said. “I work at the Housing Authority Monday-Friday and do other work on the side. They take money for child support of my nine-year-old son out of my paycheck. I feel good about that. I see him every week.”

PSI is funded by the U.S. Department of Labor, which is seeking to determine whether providing people with supportive services in addition to employment services contributes to their ability to maintain employment. The program enrolled 1,016 participants, exceeding its goal of enrolling 1,000. Since PSI is part of a USDOL research study, half of those enrolled received PSI services while the other half remained in a control group and received no services. In addition to job placements, participants have benefited from the LEADERS work readiness program, parenting classes, and access to CCA’s wraparound case management services.

David Gist, 26, has worked for CCA as a youth leader at a high school and is now employed by PEACE, a non-profit that works with at-risk youth. “CCA helps you as much as you help yourself,” he said. “CCA cares about people’s well-being. CCA wants to see you succeed. The Legal Aid lawyers who work with PSI helped me get my child support to a manageable level. I see my son; I buy him things.

“You wouldn’t believe how many people wake up happy just because they’re going to work.”

Crossroads

Crossroads for Women was one of the first programs in the nation to offer substance use disorder treatment for women-only groups. The concept grew from the recognition that substance use is often closely linked to intimate, personal issues that women feel more comfortable discussing among themselves. Crossroads remains today one of the few programs in New York City where women who have been arrested can participate in outpatient treatment for substance use. CCA also holds Crossroads for Men groups that help men focus on issues related to male identity and roles.

From July 1–June 30, 2014, Crossroads/NYC served a total of 437 people, successfully graduating 42% of those discharged. In the photos below, Crossroads women enjoyed a “Love Your Body Day” of fitness training and healthy social activities.

“Love Your Body” Day encourages Crossroads women to stay on track with recovery.
### Financial Statements

#### STATEMENTS OF FINANCIAL POSITION

**FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012**

#### ASSETS

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<th>2013</th>
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<td>Prepaid expenses and other current assets</td>
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<td>Furniture and equipment</td>
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<td>Less accumulated depreciation</td>
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<td>160,100</td>
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<td><strong>Property—net</strong></td>
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<td><strong>SECURITY DEPOSITS</strong></td>
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<td>122,963</td>
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<td><strong>$ 2,936,735</strong></td>
<td><strong>$ 2,053,444</strong></td>
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#### LIABILITIES AND NET ASSETS

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<th>2012</th>
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<td><strong>CURRENT LIABILITIES:</strong></td>
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<td>Accounts payable</td>
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<td>Accrued payroll and payroll taxes</td>
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<td>Deferred revenue</td>
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<td><strong>TOTAL</strong></td>
<td><strong>$ 2,936,735</strong></td>
<td><strong>$ 2,053,444</strong></td>
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### SUPPORT AND REVENUE

#### PUBLIC GRANTS AND CONTRACT SUPPORT:

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<th>Public Support Source</th>
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</thead>
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<td>City of New York</td>
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<td>$1,767,559</td>
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<td>U.S. Department of Labor</td>
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<td>1,774,909</td>
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<td>U.S. Department of Justice, Office of Justice Programs</td>
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<td>—</td>
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<td>New York State Division of Criminal Justice Services</td>
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<td>New York State Department of Health</td>
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<td>New York State Department of Corrections and Community Supervision</td>
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<td>250,346</td>
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<td>New York State Department of Labor</td>
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<td>26,800</td>
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<td>New York State Education Department</td>
<td>15,379</td>
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<td>Syracuse City School District (SCSD)</td>
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<td>New York State Office of Court Administration–CASA Programming</td>
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<td>Public Health Solutions (PHS)/MHRA, Inc.</td>
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<td>New York State Office of Alcoholism and Substance Abuse Services (OASAS)</td>
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<td>New York State Office of Children and Family Services</td>
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<td>Onondaga County Department of Social Services</td>
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<td>Onondaga County Probation Department</td>
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<td><strong>Total public grants and contract support</strong></td>
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#### FOUNDATION:

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<td><strong>Total foundation</strong></td>
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<td><strong>$258,604</strong></td>
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#### TOTAL SUPPORT

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<tr>
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### CASA

#### Light of Hope Breakfast Honors Family Center

CCA’s Court Appointed Special Advocates (CASA) program honored Huntington Family Centers with its annual Light of Hope award at a breakfast on September 30, 2014. The breakfast drew 166 attendees and raised more than $9,500 from donations and sale of ads, mums and cookies at the event. All proceeds are donated to the CASA program, which recruits, trains, and supervises adult volunteers to assist courts in protecting the best interests of children.
### OTHER REVENUE AND CONTRACTS:

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<tr>
<th>Description</th>
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<td>National Court Appointed Special Advocates</td>
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<td>United Way of Central New York</td>
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<td>Frank H. Hiscock Legal Aid Society</td>
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<td>CNY Works Funding</td>
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<td>John Jay College of Criminal Justice–CUNY</td>
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<td>Fortune Society–Castle Replication Project</td>
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<td>Miscellaneous revenue</td>
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<tr>
<td>Total other revenue and contracts</td>
<td>$1,447,209</td>
<td>$813,949</td>
</tr>
</tbody>
</table>

**TOTAL SUPPORT AND REVENUE**

$9,467,424  $8,178,400

### EXPENSES

#### PROGRAM SERVICES:

<table>
<thead>
<tr>
<th>Description</th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>New York State Demonstration/Client Specific Planning</td>
<td>$93,668</td>
<td>$146,090</td>
</tr>
<tr>
<td>Crossroads</td>
<td>416,082</td>
<td>619,009</td>
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<tr>
<td>SAMHSA Programs</td>
<td>806,648</td>
<td>411,048</td>
</tr>
<tr>
<td>Youth Advocacy Program–Syracuse</td>
<td>391,515</td>
<td>354,475</td>
</tr>
<tr>
<td>Syracuse City School District</td>
<td>45,860</td>
<td>29,697</td>
</tr>
<tr>
<td>Youth Advocacy Program–New York City</td>
<td>409,971</td>
<td>438,267</td>
</tr>
<tr>
<td>New York City–After School/ATD–Community Monitoring</td>
<td>741,534</td>
<td>829,696</td>
</tr>
<tr>
<td>Young Adult Services–New York City</td>
<td>1,243,358</td>
<td>734,260</td>
</tr>
<tr>
<td>New York State Department of Health</td>
<td>518,204</td>
<td>496,004</td>
</tr>
<tr>
<td>Family Court Client Specific Planning</td>
<td>172,817</td>
<td>160,877</td>
</tr>
<tr>
<td>Court Appointed Special Advocates</td>
<td>82,468</td>
<td>131,935</td>
</tr>
<tr>
<td>Public Health Solutions–Co-Factors/EIP</td>
<td>54,692</td>
<td>65,685</td>
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<tr>
<td>Public Health Solution–Positive Choices</td>
<td>22,257</td>
<td>199,275</td>
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<tr>
<td>U.S. Department of Labor–Parent Success Initiative</td>
<td>1,690,489</td>
<td>1,575,058</td>
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<tr>
<td>NYS OASAS/Medicaid</td>
<td>196,627</td>
<td>369,809</td>
</tr>
<tr>
<td>Re-entry Related Services</td>
<td>116,105</td>
<td>185,348</td>
</tr>
<tr>
<td>Rochester Recovery Community</td>
<td>372,857</td>
<td>224,173</td>
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<tr>
<td>Disproportionate Minority Contract</td>
<td>26,663</td>
<td>18,297</td>
</tr>
<tr>
<td>Open Society Foundations</td>
<td>133,831</td>
<td>190,798</td>
</tr>
<tr>
<td>Total program services</td>
<td>$7,535,646</td>
<td>$7,179,801</td>
</tr>
<tr>
<td>Management and general</td>
<td>1,711,946</td>
<td>1,466,876</td>
</tr>
<tr>
<td>Total expenses</td>
<td>$9,247,592</td>
<td>$8,646,677</td>
</tr>
</tbody>
</table>

#### CHANGE IN NET ASSETS

219,832  (468,277)

**NET ASSETS—BEGINNING OF YEAR**

$533,838  $1,022,115

**NET ASSETS—END OF YEAR**

$773,670  $553,838
CCA is grateful to all its private and public supporters. Your belief in the work we do is vital to the struggle for reintegrative justice.

### Government

**U.S.**
- Department of Justice, Office of Justice Programs
- DHHS/Substance Abuse and Mental Health Services Administration (SAMHSA)

**New York State**
- Department of Corrections and Community Supervision (DOCCS)
- Education Department
- Department of Health
- Department of Labor
- Division of Criminal Justice Services
- Office of Alcoholism and Substance Abuse Services (OASAS)
- Office of Court Administration
- Office of Children and Family Services

**City/County**
- City of New York
- New York City Probation Department
- Onondaga County Department of Probation
- Onondaga County Department of Social Services
- Public Health Solutions (PHS)/MHRA, Inc.
- Syracuse City School District

### Foundations, Corporations and Organizations

**Over $100,000**
- John Jay College of Criminal Justice—CUNY
- Open Society Foundations
- United Way of Central New York

**$10,000-$99,999**
- Fortune Society—Castle Replication Project

**$1,000-$4,999**
- Frank H. Hiscock Legal Aid Society
- Kappa Alpha Theta—Chi Chapter
- Patrick Clement Fund
- Prince Charitable Trusts
- The Macchetto Family Trust

**$500-$999**
- Charles and Margaret Levin Family Foundation
- Kappa Alpha Theta—Iota Chapter
- Price Chopper’s Golub Foundation
- Rosamond A. Gifford Foundation
- Stephen and May Cavin Leeman Foundation

**$50-$499**
- Aloha Foundation
- The John L. and Corinne Alpert Foundation
- American Refining Group Bond, Schoeneck & King
- Donatella’s Salon
- Gorman Enterprises
- Insul Tek
- Logan Jaycees
- Phillip and Helen Buck Family Fund
- Rochester Area Community Foundation
- Safe and Sound with Amaya
- Testone, Marshall and Discenza
- Williams Restaurant
- Zerrillo Gardens

**$1-$499**
- Jane Alpert
- Steven Belenko
- Harvey and Deborah Bezahler
- Larry Consenstein
- Sara Friedman
- Michelle Henry
- Janice K. Liddell
- Eric and Judy Mower
- Fred and Diane Murphy
- Aaron Myerslievich
- Wendy Powers
- Alan Rosenthal
- Sheila Rule
- Paul and Susan Weinberg

**$500-$999**
- Charles A. Codacovi
- Earlene Dixon
- Karen J. Docter
- Carole Eady
- Marion and Linda Ervin
- Paul Falgare and Linda Gehron
- Fredrick Fiske and Christine Shultz
- Janet Friedman
- John and Michele Galvin
- John and Deborah Gardner Michael and Patricia George
- Emma Glazer
- Susan Gorton
- Jerry and Charlotte Gray
- Deborah Greebon
- Richard Greenberg
- Susan K. Griffith
- Kwame Johnson
- Brandon Jonas
- Michael and Lynette Jozefczyk
- Jeffrey Kohn
- Andrea Latchem
- Kenneth Ende and Laura Sheppeard
- Lorelei Levy
- Bonnie Gail Levy
- Elizabeth Marcotte
- Alan and Rosalind NaPier
- Deborah Pellow
- Patrick Perfetti
- Regina and Alonzo Peterson
- Joan M. Policano
- Louis Prieto and Sara Baughan
- Geraldine and James Regan
- Delane Riley
- Lyle and Mary Rogers
- Kate Rosenthal
- Samuel Rowser
- Claire Rudolph
- David and Bernice Schultz
- Cassandra Spohn
- Ted and Elizabeth Stark
- Susan V. Tipograph
- Deborah Weissman
- Doug and Elaine Wolf

**$5-$99**
- Anonymous (4)
- Anonymous* (3)
- Murnal and Elizabeth Abate
- Susan Adair
- Alexandra Allweiss
- Thomas and Janet Angel
- Juanita Baker
- Arthur Baer and Judith Whiting
- Jeremy Bearer-Friend
- Lashonda Bell
- Rochelle S. Berlinger
- Patrick Berry
- Steven and Elizabeth Blatt
- Kathy Boudin
- Daniel Brenner
- Judith Brink
- Patricia Burchard
- Susan Cahn
- Patrick Casey
- Ethel Jean Castro
- Dennis and Linda Cleary
- Richard M. Colangelo
- Kenneth and Annette Colloton
- Regina Depperman
- Helen Druce
- Joan Durant
- Beth Feeney
- Oswaldo and Maureen Foran-Mocete
- Paula Freedman
- Amy Freitas-Solan
- Renee K. Gadoua
- Walter and Deborah Gardner
- Caitlin Gibb
- James and Barbara Gifford
- Terri Gooley
- Theodore Gottbrecht
- Randi Bregman
- Joy Gregg
- Monroe and Annette Guisbond
- Clifton Hall
- Julie Hammer
- Lisa and John Herold
- Alice Honig
- Philip R. Hurwitz

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This Honor Roll acknowledges all contributions received by CCA from January 1–December 31, 2013.
Pioneering Trauma Treatment Program Underway

CCA has begun a pioneering program to treat trauma in juvenile-justice involved youth, led by Dr. Christopher Branson, clinical psychologist, and his colleagues at the HEARTS trauma program at Beth Israel-St. Luke’s. In fall 2013, training began for CCA staff. Since spring 2014, Dr. Branson and his colleagues have conducted weekly groups at CCA’s Brooklyn office for youth who have been identified as possibly experiencing post-traumatic stress disorder (PTSD), with the goal of alleviating their symptoms and helping them attain better overall outcomes.

CCA is one of the first community based agencies working with juvenile justice involved youth to explicitly address possible trauma. Research released last year by the Office of Juvenile Justice and Delinquency Prevention showed that 90 percent of youth involved in the juvenile justice system have experienced at least one traumatic event and an estimated 30–50 percent have PTSD. This is comparable to the rate of PTSD among veterans returning from Iraq and Afghanistan.

Above: Hans Menos, CCA/NYC Director of Youth Services, and Dr. Christopher Branson, Beth Israel-St. Luke’s HEARTS program, after a staff training session in trauma treatment.

Our Mission

The Center for Community Alternatives (CCA) is a leader in the field of community-based alternatives to incarceration. Our mission is to promote reintegrative justice and a reduced reliance on incarceration through advocacy, services and public policy development in pursuit of civil and human rights.


Youth

Syracuse

Helping youth who are at risk or have been suspended from school or arrested is core to CCA’s work. In Syracuse, NY, CCA operates a year-round after-school program for at-risk youth that focuses on social/emotional learning. In New York City, juvenile-justice-involved youth get their lives on a healthier track through counseling, tutoring, and healthy social activities. Said one, “Here we learn the harsh reality that if you do something, it can lead to something else. There’s a pipeline from school to prison. Now my grades are ok and I'm going to graduate from high school. CCA is the best opportunity I got.”

New York City

CCA/NYC youth graduates and staff at their graduation ceremony on June 19, 2014.

Cent er for Community Alternatives

Innovative Solutions for Justice

Marsha Weissman, Ph.D.
Executive Director
Christine Abaté
Deputy Director
Josefina Bastidas, Esq.
Deputy Director
Alan Rosenthal, Esq.
Counsel and Advisor on Special Projects
Patricia Warth, Esq.
Director of Justice Strategies
Joseph G. Scro
Controller

Board of Directors
Kwame Johnson, President
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Deborah Greebon
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Susan R. Horn, Esq.
Liz Jarit, Esq.
Sheila Rule

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